

## KHSAA TITLE IX

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors
FROM: Brigid L. DeVries, Commissioner
Darren Bilberry, Assistant Commissioner

## DATE: May 25, 2010

| School | Todd Central High School | Reviewed by | Martha Mullins |
| :--- | :--- | :--- | :--- |

The following is a status report regarding the required 2009-2010 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2010. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.
I. Checkiist of Forms properly submitted in a satisfactory manner:

| $\mathbf{X}$ | GE 19 (Annual Verification) | $\mathbf{X}$ | T-35 (Budget Expenses) |
| :---: | :--- | :---: | :--- |
| $\mathbf{X}$ | $\mathrm{T}-1$ (Summary Program Chart 1) | $\mathbf{X}$ | T-36 (Budget Expenses) |
| $\mathbf{X}$ | $\mathrm{T}-2$ (Summary Program Chart 2) | $\mathbf{X}$ | T-41 (Checklist - Overall Interscholastic Program) |
| $\mathbf{X}$ | T-3 (Summary Program Chart 3) | $\mathbf{X}$ | T-60 (Corrective Action Plan) |
| $\mathbf{X}$ | T-4 (Summary Program Chart 4) | $\mathbf{X}$ | T-63 (Interscholastic Survey Results) |


| Status |  |  |
| :---: | :---: | :---: |
| A. | X | 2009-2010 Forms are satisfactory and no further information or action is necessary at this time. |
| B. |  | Errors have been noted with respect to the foilowing forms: |
| C. |  | The following forms were omitted and must be submitted by school representatives: |
| D. | X | According to the 2009-2010 data, the school appears to be meeting the standards established in: <br> $\boxed{x}$ Test 1 (Athletic participation is proportionate to enroliment) <br> $\square$ Test 2 (History and continuing practice of program expansion) <br> $\square$ Test 3 (Full and effective accommodation of interests and abilities) |
| E. | X | Other Recommendation and Comments: Since the girls' golf team did not materialize, those expenses should be recorded elsewhere. Good report! |



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## 2009-2010 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2010 along with other required forms)
The $\qquad$ High School, Elkton
(City)
certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:
I. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Title
(Supt., Principal, Student, Parent, Coach, Etc.)

| Carlton Evans | 1602 Iroquois Road Clarksville, TN 37043 | $931-647-5733$ | Athletic Director |
| :--- | :--- | :--- | :--- | :--- |
| Joe Nell Waters | l055 Snardon Mill Road Allensville, KY 42204 | $270-483-2521$ | Principal |
| Amn Osborn | 4400 Tress Shop Road Trenton, KY 42286 | $270-466-3103$ | Assistant Athletic Director |
| Terry Nofsinger | 65 Gardner Lane Greenville, KY 42345 | $270-377-3511$ | Coach |
| Steve Phillips | 1135 Madison Street Unit 1 Clarksville, TN 37040 | $931-216-5412$ | Coach |
| Ginger Simons | 302 Johnson Mill Road Lewisburg, KY 42256 | $270-277-6776$ | Parent |
| Latonya Bertha | PO Box 538 Railroad Street Allensville, KY 42204 | $270-725-1623$ | Parent |
| Annie Wheeler | 810 West Park Street Guthrie, KY 42234 | $270-483-2100$ | Student |
| Jordan Walters | 1604 Hadden Mill Road Elkton, KY 42220 | $270-265-2002$ | Student |

II. Scheduled a minimum of three meetings during the 2009-2010 school year on the following dates:

November 10, 2009
December 4, 2009
April 4, 2010
III. Designated the following person(s) as the Title IX coordinator for the school:

| Name | Title | Address | Phone |
| :---: | :--- | :--- | :---: |
| Carlton Evans | Athletic Director | 1602 Iroquois Road <br> Clarksville, TN 37043 | 270-647-5733 |

IV. Designated the following person(s) as the Title IX coordinator for the district:

| Name | Title | Address | Phone |
| :--- | :--- | :--- | :---: |
| Vicki Myers | Assistant <br> Superintendent | 5850 West Jefferson <br> Davis Hwy Elkton, KY <br> 42286 | 270-265-2245 |

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.
In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

(Send original copy to KHSAA - Maintain duplicate in Titl $[X$ bchool folder)

Participation Opportunities: Test One - Proportionality

|  |  | (Column 1) | (Column 2) | (Column 3) | (Column 4) |
| :---: | :--- | :---: | :---: | :---: | :---: |
|  | Program | Enrollment | Percentage of <br> Total <br> Enrollment | Number of <br> Interscholastic <br> Participants <br> (double and <br> triple count) | Percentage of <br> Total <br> Participation |
| Row 1 | GIRLS | 301 | 52 | 184 | 51 |
| Row 2 | BOYS | 277 | 48 | 179 | 49 |
| Row 3 | Totals | 578 | $100 \%$ | 363 | $100 \%$ |

Instructions:
*Number of $8^{\text {th }}$ grade students $\&$ below used in Column 3 and Column 4
calculations $\qquad$

1) Determine the total number of girls enrolled, (place in Row 1, Column 1).

Determine the total number of boys enrolled, (place in Row 2, Column 1).
2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total $100 \%$.
4) Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. *In addition, should $8^{\text {th }}$ grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many $8^{\text {th }}$ grade students \& below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100\%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1 , Column 4 is within $3 \%$ of Row 1, Column 2, then it provides a good target within which compliance is likely.


Date:


ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-2) PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION

|  |  | Column 1 | Column 2 | Column 3 | Column 4 | Column 5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Progra m |  | Number of Teams Currently Offered | Number of Participants | Number of <br> Teams Added Since the beginning of the 2005-2006 School Year | Current Number of Participants for the 2009-2010 school year who are playing on teams added since the 2005-2006 School Year | Percent of Total Participation By Sex Added Since the beginning of the 2005-2006 School Year |
| GIRLS Row 1 | varsity: | 5 | 89 | 0 | 0 |  |
| Row 2 | j.v.: | 4 | 61 | 0 | 0 |  |
| Row 3 | frosh: | 3 | 34 | 1 | 9 |  |
| Row 4 | total: | 12 | 184 | 1 | 9 | $4.9{ }^{-3}$ |
| BOYS <br> Row 5 | varsity: | 6 | 107 | 0 | 0 |  |
| Row 6 | j.v.: | 4 | 64 | 0 | 0 |  |
| Row 7 | frosh: | 1 | 8 | 0 | 0 |  |
| Row 8 | total: | 11 | 179 | 0 | 0 | 0 |

1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
6) Note: If the percentage of current participants added in the last five years is $\mathbf{2 5 \%}$ or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than $\mathbf{2 5 \%}$, then compliance with Test Three should be analyzed. CAUTION: $\mathbf{2 5 \%}$ is not a formal compliance standard.


Participation Opportunities Test Three Full Accommodation FOR ANY QUESTION ANSWERED "YES"IDENTIFY THE RESPECTIVE SP

|  | GIRLS <br> (Yes / No) | BOYS <br> (Yes / No) |
| :--- | :--- | :--- | :--- |
| 1. Based on the responses from your most recent student <br> survey, is there sufficient interest to form a viable <br> interscholastic team for a sport not currently offered? If yes, <br> what sport? | Yes, <br> Swimming/ <br> Diving and <br> Tennis | Yes, <br> Swimming/ <br> Diving and <br> Tennis |
| 2. For a sport not currently offered at the varsity level, is there <br> sufficient interest based on your most recent Student Interest <br> Survey to form a viable team for an interscholastic freshman <br> team or junior varsity team? | Yes | Yes |
| 3. For a sport currently offered at the interscholastic Junior <br> Varsity or freshmen level, is there sufficient interest, based on <br> your most recent Student Interest Survey, to form a varsity <br> team? | No | No |
| 4. If you answered YES to question (1), (2), or (3), are there <br> enough high schools in the geographic area offering the sport <br> (at the appropriate level) to allow for the development of a <br> reasonable schedule of competition? | Yes | Yes |
| 5. If you answered YES to question (1), (2), (3), or (4), are <br> there enough high schools in the geographic area offering the <br> sport (at the appropriate level) to allow for the development of <br> a reasonable schedule of competition? | Yes | Yes |

Remember, test three - full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest: Swimming/Diving and tennis is not something we are net able to offer at this time. We do not have a facility for student athletes to practice. The nearest facility is more than 30 minutes away. IWwould require busing athletes to and from the facility. We do not have any agreements with these facilities, therefore additional costs would be incurred along with the transportation costs. The majority of the athletic contests would require at least a hour one way trip to participate. In the future if funds become available these areas of interest will be addressed.

Principal's Signature


Levels of Competition Test One

|  |  | Column 1 | Column 2 | Column 3 |
| :---: | :---: | :---: | :---: | :---: |
| Girls | Team Levels | Number of Teams Currently Offered | Number of Participants | Percentage of Participants at Each Level |
| Row 1 | varsity: | 5 | 89 | 48.3 |
| Row 2 | j.v.: | 4 | 61 | 33.2 |
| Row 3 | frosh: | 3 | 34 | 18.5 |
| Row 4 | total: |  | 184 | $100 \%$ |
| Boys |  |  |  |  |
| Row 5 | varsity: | 6 | 107 | 59.8 |
| Row 6 | j.v.: | 4 | 64 | 35.8 |
| Row 7 | frosh: | 1 | 8 | 4.4 |
| Row 8 | total: |  | 179 | $100 \%$ |

1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
3) For Column 3, calculate the percentage of female and male participants at each level.

For girls' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.



## DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

|  | ADVANTAGE TO: |  |  |
| :--- | :--- | :--- | :---: |
| Areas of Compliance: | GIRLS' <br> PROGRAM | BOYS' <br> PROGRAM | NEITHER <br> PROGRAM |
| OPPORTUNITIES |  |  |  |
| Accommodation of Interest and Abilities |  |  | $\checkmark$ |
| BENEFITS |  |  | $\checkmark$ |
| Equipment and Supplies |  |  | $\checkmark$ |
| Scheduling of Games and Practice Time |  |  | $\checkmark$ |
| Travel and Per Diem Allowances |  |  | $\checkmark$ |
| Coaching |  |  | $\checkmark$ |
| Locker Rooms, Practice |  |  |  |
| and Competitive Facilities |  |  | $\checkmark$ |
| Medical and Training Facilities <br> and Services |  |  | $\checkmark$ |
| Publicity |  |  | $\checkmark$ |
| Support Services |  |  | $\checkmark$ |
| Housing and Dining |  |  | $\checkmark$ |
| Tutoring |  |  | $\checkmark$ |
| Athletic Scholarships |  |  | $\checkmark$ |

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.
 Date:
SCHOOL NAME : Todd County Central HS

## DIRECTIONS:

## CORRECTIVE ACTION PLAN (FORM T-60) <br> 2009-2010 TITLE IX <br>  <br> (

 For Column 3, include the estimated completion date for the changes or activities.It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2010.
$\boldsymbol{N}$
Todd Count Central

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. ค か

| COLUMN 1 | COLUMN 2 | COLUMN 3 |
| :---: | :---: | :---: |
| SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT | PLAN FOR SUGGESTED CHANGE | START DATE AND COMPLETION DATE OF CORRECTIVE ACTION |
| The Boy's Baseball team participated in a out-of-state tournament during Spring Break 2009. Our Softball team should have participated in a out-of-state trip for the Spring 2010 season and did not | For the 2011 Softball Season the girl's team will be encouraged to participate in an overnight out-of-state | $\begin{aligned} & \text { Start date: Fall } 2010 \\ & \text { Completion Date: } \text { Spring } 2011 \end{aligned}$ |
| Todd Central did not have any female athletes to participate in golf for the 2009 season. | Actively seek female athletes for the gir's golf team | $\begin{aligned} & \hline \text { Start date: Spring } 2010 \\ & \text { Completion Date: Summer } 2010 \end{aligned}$ |
| The girl's soccer team had significantly fewer soccer matches that the boy's soccer team. | Increase the number of matches for the girl's soccer team for the 2010 season. | Start date: Winter 2010 Completion Date: Summer 2010 |
| The boy's soccer team only had 1 coach for 2 teams while the girl's soccer team had 2 coaches for 2 teams. | Increase the number of boy's soccer coaches by one. Giving the boy's soccer team a varsity and junior varsity coach. | Start date: Winter 2010 Completion Date: Fall 2010 |
| For the 2008-2009 school year the golf team did not have an awards banquet or recognition. This was also neglected for the 2009-2010 school year. | For the 2009-2010 school year the golf team will have an awards banquet or public recognition for the student athletes that participate in goff. | Start date: Fall 2010 Completion Date: Fall 2010 |
|  |  |  |
|  |  |  |
| Principal's Signature: | Date: Opul 13, 2010$\qquad$ |  |


| School Year: <br> School Name: | 2009-2010 |
| :---: | :---: |
|  | Todd County Central High School |
| 578 | Enrollment (9-12 Grade): (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3) |
| 448 | Number of 9-11 Grade Students Surveyed: |
| 114 | Number of $8^{\text {th }}$ Grade Students Surveyed: |
| Date: | 9-11 Surveyed on -3.26.20 $\quad 8^{\text {th }}$ Surveyed on 03.29.10 |
| Completed By: | 9-11 Homeroom Teachers $8^{\text {th }}$ Groves and Hunt in Cafeteria |

## Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.


Number of Surveys
Total Returned (A minimum of $80 \%$ return is expected)
Grades Surveyed (Should be grades 9-11 and $8^{\text {th }}$ grade if school has a feeder 8-1/ system)

Who Administered The Survey?
How Was The Survey Administered?

9-11 Homeroom Teachers, $8^{\text {th }}$ Groves/Hunt $9-11$ in Homeroom, $8^{\text {th }}$ during lunch

Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)

KHSAA Sanctioned Fall Sports (List Total Number of Participation Responses)

| $\frac{4}{9}$ |
| :--- |
| $\frac{106}{19}$ |
| $-\frac{11}{62}$ |
| $\frac{32}{69}$ | Cross Country (Girls) Cross Country (Boys)

Football (Boys)
Golf (Girls)
Golf (Boys)
Soccer (Girls)
Soccer (Boys)
Volleyball (Girls)
$\square$Swimming \& Diving (Boys)
Wrestling (Boys)

Spring Sport (List Total Number of Participation Responses)
62 Baseball (Boys)
54. Fast Pitch Softball (Girls)
(42) Tennis (Girls)

14 Tennis (Boys)
36 Track (Girls)
39 Track (Boys)
Non-KHSAA Championship Sports (From Student Survey T-61 Question 10)

| $\frac{117}{21}$ | Archery |
| :--- | :--- |
| $\frac{\text { Field Hockey }}{121}$ | Bowling |
| $\frac{15}{59}$ | Gymnastics (Boys) |
| $\frac{\text { Gymnastics (Girls) }}{44}$ | Ice Hockey |
| $\frac{29}{23}$ | Lacrosse (Boys) |
| $\frac{\text { Lacrosse (Girls) }}{103}$ | Rifle |
| $\frac{56}{56}$ | Rodeo |
| $\frac{\text { Slow Pitch Softball }}{20}$ | Volleyball (Boys) |
| $\frac{\text { Water Polo }}{111}$ | Weightlifting |
| 9 | Other sports not listed |

Number of Students who participate in Intramural Sports
(From Student Survey T-61 Question 5)

| Sport | Number |
| :--- | :--- |
| Basketball | 12 |
| Football | 8 |
| Soccer | 9 |
| Dance | 7 |
| Baseball | 5 |
| Shooting Sports | 5 |


| Sport | $\frac{\text { Number }}{10}$ |
| :--- | :--- |
| Tennis | 10 |
| Swim Team | 9 |
| Wrestling | 9 |
| Archery | 6 |
| Trapshooting |  |

Participation in Non-School Sports Activities
(From Student Survey T-61 Question 7)

| Sport | Number |
| :--- | :--- |
| AAU Basketball | 20 |
| AAU Softball | 13 |
| AAU Soccer | 11 |
| Cheerleading | 11 |
| Baseball | 10 |
| Trapshooting | 10 |

## Reasons for not participating in interscholastic athletics

(From Survey Question 8)
I prefer other activities such as band, chorus, etc.
I don't have time
32 The practice schedules and game times are inconvenient
26 The sport I like isn't offered
20 It's too expensive
14 I prefer to participate in club or intramural sports
49 Working
12 Other: No Interest

## Student Suggestions to encourage participation

Make more fun, Advertise more, Bring in more sports, Count marching band as sport,
Better scheduling of practices and games, Better coaches, Pep rallys, Participate
Without paying or having fundraisers.


